Individual Assessment Activity

Based upon your expectations as a supervisee, on a scale of 1-5, rate your supervision in terms of the expectations you have as a supervisee?

1) Do I know what is expected of me at work?
2) Do I have the materials and equipment to do my job?
3) At work, do I have the opportunity to do what I do best everyday?
4) In the last seven days, have I received recognition or praise for doing good work?
5) Is there someone at work who encourages my development?
6) Does my supervisor, or someone at work, seem to care about me as a person?
7) At work, do my opinions count?
8) Does the mission of the agency make me feel my job is important?
9) Are my co-workers committed to doing quality work?
10) Do I have a particular support person?
11) In the last six months, has someone at work talked to me about my progress?
12) This last year, have I had opportunities at work to learn and grow?
Supervisory Style Assessment

1) How do I assess the strengths and needs of my supervisees?
2) Reflecting upon the feedback you received from the recent 360 degree, did the assessment accurately reflect your competency as a supervisor? Furthermore, are you able to ascertain what you will continue to do that was stated to be effective and what plans do you have to enhance your skills in the areas in which you stated to be less effective?
3) How do you assess your supervisees understanding of current policies and procedures and how they correlate to “best practice”?
4) As a supervisor, what opportunities in and out of supervision do you provide encourage in order to assist your supervisees in applying “best practice”? 