Wraparound Theory of Change Outline

**Inputs**
- Staff Selection, Training, Coaching, and Supervision
- Organizational Support
  - Policies, procedures
  - Data support
  - Collaboration with system partners

**Process and process outcomes**
- High quality, high fidelity wraparound process. Team members:
  - Use teamwork best practices
  - Gather and use data and feedback to monitor the plan
  - Draw participation from all team members while prioritizing family perspective
  - Work from a shared, strengths-based view of the family—and their story—and other team members
  - Devise creative strategies that include natural support, culture
  - Develop a shared understanding of unmet needs and how they connect to family past/story and vision for the future
  - Build a shared understanding of what drives challenging behavior and effective, positive responses
  - Create opportunities for success and celebrate accomplishments

**Intermediate outcomes**
- Family gains skills:
  - Skills for planning, responding to challenges, dealing with systems, organizing support
  - Skill in using effective strategies to promote positive behavior
- Family perceptions change:
  - Increased confidence in ability to solve problems; self-efficacy
  - Confirmation of family strengths, positive identity
  - Greater trust in/appreciation for systems and providers
- Services/supports work better for the family, individually and as a “package”:
  - Service/support strategies match identified needs
  - Strategies complement one another and fit family context
  - Providers more optimistic, committed and energized in work with family
  - Across contexts, consistent strategies support positive behavior
  - Families are connected to community/informal/natural services and supports
  - Improved access, engagement, commitment and retention in services/supports

**Longer-term outcomes**
- Positive child/youth and family outcomes:
  - Increased family empowerment, resilience, positive self-regard
  - Stable home
  - Positive and consistent family connections
  - Team goals achieved, needs met, vision achieved
  - Improved outcomes: e.g., mental health, education/vocation, safety, etc.
  - Increased social support, integration into community, cultural/spiritual connection

**Ten Principles**
- Phases and activities

**Skilled Practice**